

Our mission is to satisfy the vocational and social needs of individuals with a mental disability by providing meaningful employment, recreation and social opportunities.

JOB DESCRIPTION

POSITION: Community Support Worker

INCUMBENT:

REPORTS TO: Program Manager

POSITION SUMMARY:

Under the direction of the Program Manager, provide support in a group setting to those individuals in a recreation program, Shapes, The Humane society

MAJOR RESPONSIBILITIES

1. Provide support for the community program by:
 - a) assisting with planning and supervision of community outings
 - b) monitoring and training for appropriate behaviours in the community
 - c) fostering independence by encouraging appropriate choices
 - d) completing activity site forms
 - e) ensuring that safety measures are monitored and practiced
 - f) transporting participants in a safe manner
 - g) providing safe & worthwhile workout for ladies at Shapes
 - h) incident reports filled out when needed
2. You are required to take 2-3day trips in June with the Travel Club.
3. In conjunction with other community support staff, provide assessment information when required by:
 - a) monitoring and recording behaviour information
 - b) completing assessment forms when necessary

ACCOUNTABILITIES

1. Accountable for the safety of the recreation/leisure group while in the community
2. Ensure all documentation is completed in a timely manner
3. Operation of Norshel vehicle and transportation of participants in a safe manner
4. Be responsible for the necessary maintenance and repair of the Norshel vehicle.
5. Be responsible for keeping lower functioning clients on task through one on one assistance in vocational work

JOB REQUIREMENTS

EDUCATION/TRAINING

Should possess a minimum of Grade 12
Class 5 Drivers License
Non-Violent Crisis Intervention
First Aid/CPR
Basic Skills Training

EXPERIENCE

Previous exposure to individuals with a developmental disability

SKILLS

Good communication and interpersonal skills
Organizational skills
Ability to act appropriately in crisis situations
Effective team member

OTHERS

Employment subject to Criminal Records and Child Abuse Registry checks
Empathic and relaxed attitude
All purpose insurance and \$1 million liability on personal vehicle used for transportation of participants